



**Wet Tropics
Waterways**



Independent Chair - Expression of Interest



Wet Tropics Waterways Partnership Independent Chair

Expression of Interest

The Wet Tropics Waterways Partnership is seeking **Expressions of Interest** for the position of Independent Chair from July 2019 until June 2021.

The Partnership is a collaboration between community, science, government and industry working together towards improving the health of waterways in the Wet Tropics.

The primary output of the Partnership is the development of an annual regional waterway health report card. With a pilot report card delivered in 2016, and subsequent report cards released annually, the report cards use the best available science and integrates a range of monitoring programs of various scales to measure waterway health in the Wet Tropics and track progress over time.

The development of regional reef report card partnerships are an action under the Reef 2050 Long Term Sustainability Plan – Australia's overarching framework for protecting the Great Barrier Reef, and are supported by Queensland and the Australian Government.

This is an independent role that will provide autonomous strategic leadership to the Partnership whilst fostering strong relationships with Partnership members to ensure the successful delivery of the Partnership's annual report card for the region.

Key responsibilities

The Chair of the Wet Tropics Waterways Partnership will:

- Provide leadership to the Partnership.
- Promote the Partnership to the general community, including undertaking media interviews on behalf of the Partnership.
- Promote the Partnership to prospective partners and sponsors to increase membership (as appropriate).
- Advocate the interests of the Wet Tropics region and the Partnership at relevant Great Barrier Reef, Queensland and Australian forums, meetings and other events, and report back to the Partnership on the outcomes of such meetings.
- Maintain strong relationships with Partnership members to ensure the successful delivery of the Partnership's annual report card for the region.
- Maintain strong ties and communication with other chairs of regional report card Partnerships.
- Foster a positive working relationship between the Partnership, Management Committee, Partnership staff and the Host Organisation.
- Play an active role in providing leadership and mentoring to Partnership staff.
- Review reports, documents, communications and web materials produced for the Partnership as required by the Partnership and/or Management Committee.
- Be aware of and manage any real or perceived conflicts of interest.
- Be available for travel including overnight stays to represent the Partnership when required.

Desired skills and attributes of the position

- Commitment to positive environmental outcomes in the region.
- Experience in chairing similar initiatives previously.
- Demonstrate strong conflict resolution skills/experience.

- Background in and/or strong experience in providing leadership and strategic direction.
- Proven and effective facilitation, relationship-building and communication skills.
- Ability to reconcile opposing views, as well as self-awareness to be able to empathetically manage situations.
- Background in and/or strong understanding of urban and industrial water management, coastal land management and river, estuarine and marine management.

Payment

The Chair is appointed on an annual basis to the Partnership through an independent contractual arrangement with the Partnership Host Organisation, Terrain NRM.

A total payment of \$16,000 per annum is expected to cover attendance at, preparation for, and document reviews prior to and following Partnership and Management Committee meetings as well as attendance at any other meetings related to the Chair's role with the Partnership. In addition the Chair will be reimbursed up to \$10,000 in associated travel expenses (aligned with Partnership functions). Payment will be made quarterly on receipt of tax invoice to the Partnership Committee.

Time commitment

The Chair will attend quarterly Partnership Committee Meetings and regular Management Committee Meetings.

The time commitment and key performance indicators are reviewed and monitored by the Management Committee in line with budget and contract deliverables. Contract deliverables will be endorsed by the Partnership for each 6 -month period via the Management Committee and Chair activities to support this plan will be agreed by the Chair and the Committee in an ongoing manner at the meetings.

How the expression of interest will be assessed

Those wishing to express an interest in the position are required to:

1. Attach your current resume including names and contact details of at least two (2) referees who have knowledge of your work.
2. Provide a response to the 'Key skills and attributes' that outline your suitability for the position. Your response should be no more than 3 pages.

The selection panel will assess your ability to perform the work required of the position based on your response and resume and other selection processes which may include an interview. Referees will be contacted to verify the information you provide and to comment on how well you demonstrate the attributes being sought.

Further information can be obtained by contacting Wayne Thomas, Deputy Chair, Wet Tropics Waterways Partnership – Email: wayne_thomas@canegrowers.com.au or phone 07 4063 2477.

Please email completed applications and selection criteria to info@wettropicswaterways.org.au by **5pm, Friday 5th July 2019**.

Timeline

1. Advertising for role commences **Wednesday 19th June 2019**
2. Nominations close **Friday 5th July 2019**
3. Selection Panel convene to review the Expressions of Interest **Friday 12th July 2019**
4. Applicants notified of the outcome **Friday 19th July 2019**